

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
EASTERN DIVISION

| | | |
|-------------------------------------|---|------------------------------------|
| DAVID DAVIS, |) | |
| |) | |
| Plaintiff, |) | |
| |) | |
| vs. |) | CIVIL ACTION NO. 3:06-cv-00544-VPM |
| |) | |
| PHENIX CITY, ALABAMA, <u>et al.</u> |) | Judge Vanzetta Penn McPherson |
| |) | |
| |) | |
| Defendants. |) | |
| _____ |) | |

ATTACHMENT H

04/21/2006

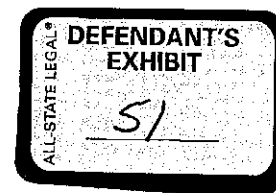
Barbara Goodwin/Personnel Director,

I am humbly requesting a copy of my personnel file, as well as any other files keep by the fire department or other city agencies. In addition, I am also requesting a copy of the paperwork associated with my final write-up and termination.

Respectively,



David P. Davis
185 Lee 236
Phenix City, AL 36870
(334) 291-1927



RSA-7 (2/04)

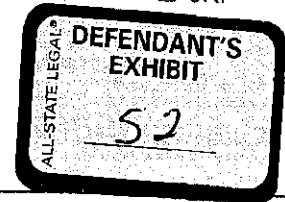
NOTICE OF REFUND DEPOSIT AND REQUEST FOR REFUND

Retirement Systems of Alabama
P. O. Box 302150 ♦ Montgomery, Alabama 36130-2150
(334) 832-4140 or 1-800-214-2158
Web site: www.rsa.state.al.us

Check One:

☒ ERS
☐ TRS
☐ JRF

See reverse side for instructions.



Please type or print using black ink.

PART I MEMBER INFORMATION

Name: DAVIS DAVID Paul Date of Birth: 11-9-74
Last First Middle Maiden
Social Security No.: 256-19-1294 Home Phone Number: ()
Address: _____ Work Phone Number: ()
Street Address or P. O. Box
City State Zip RSA Account Number: _____
(if known)

PART II DISTRIBUTION OPTION (PLEASE READ THE ENCLOSED SPECIAL TAX NOTICE BEFORE COMPLETING THE REMAINDER OF THIS FORM.)

Please check either Part A or Part B:

Part A. ☐ Lump Sum Payment: I elect to
withholding required.

count, less the 20% Federal Income Tax

Part B. ☐ DIRECT ROLLOVER: I elect to have
less than 100%, the remainder
above address).to the trustee named below (for transfers
the Tax withholding will be paid to me at the

Trustee Information (complete only if:

Trustee Name: _____

Contact Person: _____

Address: _____
Street Address or

Type of account into which money will be

☐ 401 Qualified Retirement Plan
☐ 408(a) Individual Retirement Account

☐ 403(a) Annuity Contracts
☐ 408(b) Individual Retirement Annuity

☐ 403(b) Tax Sheltered Annuity
☐ Governmental Deferred Compensation
Plans (IRC 457)

A Roth IRA or Education IRA are not eligible plans.

I certify that I have received the printed explanation entitled Special Tax Notice Regarding Plan Payments prior to signing this certification and waive the requirement of 30 days notice by checking one of the boxes above and affirmatively elect to make or not make a direct rollover. I also certify that I have read the Employment Termination Statement on the back of this form.

Signature of Member: _____ Date: _____

STATE OF _____, COUNTY OF _____

Before me, the undersigned authority, a Notary Public in and for said County and State, on this date personally appeared the applicant for refund, known to me to be the person whose name is subscribed to the foregoing instrument, and declared to me upon oath that the foregoing instrument is true and correct.

Given under my hand and seal of office this the _____ day of _____, 20____.

(Seal)

Notary Signature: _____

My Commission Expires: _____

PART III AND THE INSTRUCTIONS ARE ON THE REVERSE SIDE



City of **PHENIX CITY** *Alabama*

601-12th STREET
PHENIX CITY, ALABAMA 36867
(334) 448-2751 - FAX (334) 448-2712

JEFF HARDIN
MAYOR

RAY BUSH
COUNCIL MEMBER AT LARGE

JOHN STOREY
COUNCIL MEMBER DISTRICT 1

GAIL BRANTLEY
COUNCIL MEMBER DISTRICT 2

ARTHUR SUMBRY
COUNCIL MEMBER DISTRICT 3

H. H. (Bubba) ROBERTS
CITY MANAGER

MARTHA HARRIS
CITY CLERK

May 4, 2006

David P. Davis
185 Lee Road 236
Phenix City, AL 36870

RE: Personnel File

Dear Mr. Davis,

In response to your request for a copy of your personnel file you will find enclosed copies of all documents dated after August 5, 2005. You requested on that date a complete copy of your file and received the documents. The enclosed files are documents which have been added to your file since your obtaining the previous copy.

Should you have any questions please feel free to call.

Sincerely,

Barbara Goodwin
Personnel Director

